

I.M.P.A.C.T.

Improving relationships and
strengthening our community



PRINCIPLES OF RESTORATIVE PRACTICES

- Identifying the root cause of misbehavior and turning it into a teachable moment.
- Understanding why misconduct can be harmful to the community.
- Understanding our role in conflict and how our actions affect others.
- Creating positive community norms that support engagement and connection.

BENEFITS OF RESTORATIVE PRACTICES

- ✓ Encourages accountability for misbehavior and invites learning and growth.
- ✓ Creates a stronger sense of belonging
- ✓ Creates a culture of empathy and understanding for a safer and more inclusive learning environment.
- ✓ Promotes a respectful learning environment that students want to be a part of.



FRAMEWORK OF RESTORATIVE PRACTICES

- Continuum of Practices
- Fair Process
- Social Discipline Window
- Affective Statements and Questions
- Compass of Shame
- Social Emotional Learning (SEL)
- Check Ins / Check Outs